RECRUITMENT POSTDOCTORAL FELLOW

AI and MIGRATION GOVERNANCE IN CANADA

RECRUITMENT OF A POSTDOCTORAL FELLOW ON MIGRATION GOVERNANCE AND ARTIFICIAL INTELLIGENCE IN CANADA

CANADA RESEARCH CHAIR ON GLOBAL MIGRATION PROCESSES
(Université Laval, Département de géographie, Québec City, Canada)

The Canada Research Chair on Global Migration Processes is recruiting a postdoctoral fellow for a duration of 12 months starting in September 2024 (renewable for a second year, subject to performance and available funding). The selected individual will work on the effects of automation and artificial intelligence in migration governance in Canada. This project is funded by the Social Sciences and Humanities Research Council (SSHRC). The fellow will be integrated into the research team of the Canada Research Chair on Global Migration Dynamics and will work closely with its holder, Danièle Bélanger, as well as Adèle Garnier, Associate Professor at the Department of Geography, and member of the Chair.

RESPONSIBILITIES

In accordance with the collective agreement for postdoctoral fellows at Université Laval (Annex B, job description), the recruited individual will be expected to:

- Participate in the development and management of the research project. Establish timelines, priorities, and necessary resources.
- Conduct literature reviews, conceptualize sub-projects, and plan the theoretical framework and operationalization.
- Generate scientific knowledge by analyzing data and interpreting results.
- Write various documents, including protocols, procedures, reports, peer-reviewed scientific articles, abstracts, and other presentation media.
- Participate in scientific conferences as a presenter; organize and engage in knowledge mobilization activities for other audiences beyond the scientific community.
- Contribute to the training or mentoring of other team members involved in the project (graduate students, research assistants and professionals, etc.).

ELIGIBILITY REQUIREMENTS

- Have Canadian citizenship, permanent residence or hold a valid work permit for the period covered, or plan to obtain it in time for the period covered;
- Have held, for less than 5 years, a doctorate in social sciences or a related discipline.

If the doctoral degree has not been obtained: Have confirmation from the university establishment that the thesis has been accepted for defense and official confirmation of the date of the thesis defense. The thesis defense must be scheduled and successfully completed within a maximum period of 4 months after the date planned for the start of the postdoctoral internship.

REQUIRED QUALIFICATIONS

- Expertise in immigration to Canada, on migration policies and immigration law. Expertise or interest in the introduction of automation and AI in public administrations. Good knowledge of immigration law will be an asset.
- Mastery of qualitative research methods (interviews, content analysis of interviews and administrative documents)
- A record of scientific publications
- Fluency in French and English (oral and written)

SALARY

The postdoctoral fellowship is worth $45,000 per year, plus social benefits, and, depending on relevance, up to $5,000 in travel expenses for research and dissemination of results. Financial support is provided in the form of a taxable salary, paid every two weeks, under the conditions set out in the Collective Agreement between Université Laval and postdoctoral workers (2019-2023). Additional funding opportunities exist within Laval University, notably with OBVIA and CELAT.

DEADLINE FOR APPLICATION SUBMISSION

- Friday May 31, 2024, 12:00 PM (Quebec time, Canada).
- This postdoctoral fellowship is conditional upon the renewal of the Canada Research Chair on Global Migration Dynamics.

START DATE OF POSTDOCTORAL INTERNSHIP

- No later than September 1, 2024.

PROCEDURES FOR APPLICATION SUBMISSION

The application package should include the following documents:

- A cover letter justifying the relevance of your candidacy for this position.
- Curriculum vitae.
- A copy of your master's and doctoral transcripts.
- Two recent examples of publications.
- A letter of recommendation sent **by the author** directly to daniele.belanger@ggr.ulaval.ca.

The complete application package must be sent **by the applicant** (except for the letter of recommendation, which should be sent by the author) in a single submission to daniele.belanger@ggr.ulaval.ca.

Incomplete applications will not be considered.